



WORK HEALTH AND SAFETY POLICY

SAT PTY LTD

SAT Pty Ltd is committed to the continual improvement of work health and safety performance, and will take all reasonable care to provide and maintain a working environment that is safe and without risks to health and safety for all workers.

In particular, SAT Pty Ltd will:

- Identify and assess hazards and risks, and plan work activities to eliminate or control hazards and reduce risks using the hierarchy of controls.
- Protect workers from reprisals when reporting incidents, hazards, risks and opportunities.
- Comply with relevant legislation, regulations, Codes of Practice, industry requirements and other relevant standards.
- Establish measurable objectives and targets for continuous improvement, aimed at elimination of work-related injury or illness.
- Continually improve the SAT Management System.
- Disseminate relevant WHS information and consult with workers and other interested parties.
- Maintain the workplace in a safe condition.
- Maintain construction plant and equipment in a safe condition.
- Provide appropriate instruction and training for workers.
- Provide appropriate PPE and provide information, training and instruction in the proper use and wearing of PPE including its storage, inspection, maintenance, repair or replacement protocols.
- Provide and maintain adequate facilities for all workers at the office and project sites.
- Complete and maintain relevant and required documentation during our work processes to demonstrate continued consideration and compliance.
- Effectively meet all requirements of, and achieve and maintain third party certification of the Management System to ISO 45001:2018 Occupational Health and Safety Management Systems.

It is the responsibility of all workers to avoid putting themselves or others in an unsafe situation and to follow SAT Pty Ltd's Code of Conduct at all times.

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Dale Stacey
Managing Director
SAT Pty Ltd
24 September 2020